

Criterion VI - Governance, Leadership and Management

6.1 Institutional Vision and Leadership

6.1.1 The governance of the institution is reflective of effective leadership in tune with vision and mission of the institution.

Vision

To facilitate a student-centered environment where the intellectual, cultural, social, physical and recreational needs of the students are fulfilled.

Mission

With a spirit of sincerity, we:

- Foster an integrated character, imbued with high moral, social, ecological and spiritual values in students.
- Respect cultural and ethnic diversity in the community.
- Set high standards of academic, professional and societal performance empower students with leadership training skills to enable them to be agents of social change.
- Equip students with global competency.
- Develop inquisitive minds to inculcate a culture of research.
- Mould teachers to be role models for students.

Quality Policy

We believe that education is a tremendous responsibility and not just an activity. We assume moral and social responsibility in every activity of ours as a matter of conscience. We believe in sincere, honest and committed relationships with all our stakeholders. We dedicate ourselves to improving the quality of life in our own way by adopting the highest quality standards in imparting education to match the world's best. Our dedication to education is total.

Objectives

- To uphold inclusive education by empowering differently challenged and underprivileged students.
- To promote opportunities to learn professional and skill-based programmes.
- To assist economically underprivileged students with financial support.
- To develop a holistic personality and instill a sense of social commitment in nation building.

Website link: http://www.siesases.edu.in/about/institution_goals.php

Core Values: <https://siesases.edu.in/admin/uploads/62a140dc2b1535b716eaf33a1eb14034Institutional%20Core%20Values.pdf>



Sanjay
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.

Institutional Practices

The institution practices decentralization and participative management with mutual understanding and cooperation, to fulfil its institutional goals, through committees, statutory and non-statutory bodies.

Participation of Teaching Faculty and other office bearers in decision making bodies-

Website link: https://siesascs.edu.in/about/committees_under_autonomy.php

GOVERNING BODY

1. Dr. V Shankar, President-SIES
2. Mr. J Santhanam, Nominee - SIES
3. Mr. M. V. Ramnarayan, Vice President -SIES
4. Mr. P. Sethuraman, Vice President-SIES
5. Prof. K. Venkataramani, Hon. Secretary -SIES
6. Mr. L. Krishnan, Jt. Hon. Secretary
7. Dr. A. K. Sengupta
8. Prof. Asha Shukla, Nominee-UGC
9. Prof. Shivaji D Sargar, Nominee-University of Mumbai
10. Father Frazer, Nominee-SIES Management
11. Dr. Satish Sarfare, Nominee-Principal
12. Dr. Manju Phadke, Nominee-Principal
13. Dr. Uma M Shankar, Principal & Ex-officio

ACADEMIC COUNCIL

1. Dr. Uma Shankar, Principal & Chairman
2. Ms. Ritu Anand, Head-HR -TCS, Expert Nominated by Governing Body
3. Dr. Hrishikesh Soman, Principal- SYMBIOSIS Institute, Expert Nominated by Governing Body
4. Prof. K. Venkatramani, Jt. Hon. Secretary, SIES Nominated by Governing Body
5. Ms. Nandini G Menon, Advocate, High Court Nominated by Governing Body
6. Dr. Anushree Lokur, University Nominee
7. Dr. Dnyaneshwar Doke, UOM University Nominee
8. Dr. Kalkoti Gopal Krishnarao, Dean-HBCSE, TIFR. University Nominee
9. Ms. Rekha Watve, Convenor Examination committee
10. Mr. Vinod Menon, Teaching staff representative
11. Prof. Maria Fernandes, Teaching staff representative
12. Ms. Geeta Paluskar, Teaching staff representative
13. Ms. Nitya Mahajan, Teaching staff representative
14. Dr. Lakshmi Muthukumar, HOD-English
15. Prof. Dinesh Pathak, HOD-Hindi
16. Prof. Roy Mathew, HOD-Commerce
17. Prof. Varsha Muley, HOD-History
18. Dr. Rashmi Bhure, HOD-Politics
19. Dr. Kamala Srinivas, HOD-Philosophy
20. Dr. Sruthi Pandey, HOD-Economics
21. Prof. Shama Todurkar, HOD-Psychology
22. Prof. Kiran Nabar, HOD-Physics
23. Prof. Pallavi Rege, HOD-Statistics
24. Prof. Rekha Watve, HOD-Mathematics
25. Prof. Shekar Iyer, HOD-Chemistry
26. Dr. Deepali Kothekar, HOD-Biochemistry
27. Dr. Satish Sarfare, HOD-Zoology
28. Dr. Mahavir Gosavi, HOD-Botany
29. Dr. Manju Phadke, HOD-Microbiology
30. Dr. Tara Menon, HOD-Biotechnology
31. Prof. Manoj Kumar Singh, Co-ord. Computer Science
32. Prof. Sudha B, Co-ord. Information Technology
33. Prof. Vaneeta Raney, Co-ord. BMM
34. Mr. Saravanan Nadar, Co-ord. BMS
35. Ms. Vaishali Falnikar, Member Secretary
36. Dr. Abuzar Co-ord. Data Science
37. Dr. V. Vishnuprasad Co-ord. Environment Science

FINANCE COMMITTEE

1. Dr. Uma M Shankar, Chairperson
2. Mr. P. Sethuraman, Governing Body Nominee
3. CA Pradeep Kamthekar, I/C Finance & Accounting Officer, University of Mumbai
4. Mr. Kiran Nabar, Senior Teacher
5. Mr. Raghavendra L., Registrar

EXAMINATION CORE COMMITTEE

1. Ms. Rekha Watve, Convenor Examination committee
2. Ms. Vaishali Falnikar- Deputy COE (SCIENCE)
3. Dr. Vanita Banjan- Deputy COE (ARTS)
4. Ms. Nitya Mahajan- Deputy COE (COMMERCE)
5. Ms. Sudha B.- Deputy COE (UNAIDED)
6. Dr. Deepali Kothekar Deputy COE (PG SCIENCE)

EXAMINATION SUB-COMMITTEE

1. Ms. Pallavi Rege
2. Ms. Maria Fernandes
3. Dr. Mahavir Gosavi
4. Mr. Madhavan Gopalan
5. Dr. Shruti Pandey
6. Dr. Nitin Mirgane
7. Ms. Vrushali Gupte
8. Mr. Avin Shah
9. Mr. Sampath S.
10. Dr. Seema C
11. Dr. Shailesh Kumar Dubey
12. Ms. Biju Ramesh
13. Dr. Subi Yoosuf
14. Ms. Carol B.
15. Ms. Maya Nair
16. Mr. Anand Ambardekar
17. Mr. Mahesh Falake
18. Mr. Santosh Tiwari
19. Dr. V. Vishnuprasad
20. Mr. Saravanan Nadar
21. Dr. Vanita Raney

College Development Cell

CDC Meeting held on 29.04.2023

Sr.no	Name	Signature
1	Mr.P Sethuraman Chairmans' Nominee	—
2	Mr. M V Ramnarayan Vice President- SIES	<i>MM Ramnarayan</i>
3	Dr.Jaysree Ramesh Nominated- Education	<i>Jaysree Ramesh</i>
4	Mr.Ramesh Ganesh Nominated-Industry	<i>Ramesh Ganesh</i>
5	Dr.Seema Mishra Nominated- Research	<i>Seema Mishra</i>
6	Mr.Sachin Rajagopalan Nominated- Social Service & Alumnus	<i>Sachin Rajagopalan</i>
7	Dr.Satish Sarfare (HOD-Zoology-Nominated by Principal)	<i>Satish Sarfare</i> 29/4/23
8	Dr.Tara Menon (Teaching staff Representative)	<i>Tara Menon</i> 29.4.23
9	Dr.Vanita Banjan (Teaching staff Representative)	<i>Vanita Banjan</i> 29/4/23
10	Prof.Pallavi Rege (Teaching staff Representative)	—
11	Mr.Virendra Diwakar (Non-Teaching staff Representative)	<i>Virendra Diwakar</i> 29/04/2023
12	Dr.Geeta Paluskar (Co-ord. IQAC)	<i>Geeta Paluskar</i> 29/04/23
13	Mr.Paharia Sarthak Sundeep (Student representative)	<i>Sarthak Sundeep</i> 29/04/23
14	Dr. Uma M Shankar (Principal & Secretary)	<i>Uma M Shankar</i> 29/4/23



True Copy

Uma M Shankar
Principal
SIES College of Arts, Science &
Commerce (Autonomous)
E-10 (West), Mumbai - 400 022.

25 Board of Studies

<http://www.siesascs.edu.in/admin/uploads/37d3a4063eaff4af72970a49e1cbcb17BOS.pdf>

GENDER SENSITIZATION CELL

1. Dr. Rupali Vaity (Convener)
2. Ms. Shama Todurkar
3. Mr. Anand Ambardekar
4. Ms. Carol Braggs
5. Ms. Neha Bhardkar
6. Mr. Ninad Shinde Students' Representative
7. Ms. Ashwini M Students' Representative

Anti-Ragging Committee

1. Ms. Pallavi Rege
2. Dr. Santosh Katariya

Internal Quality Assurance Cell (IQAC)

Core Members

1. Dr. Uma Maheshwari Shankar (Principal) Chairperson
2. Ms. Geeta Paluskar- Coordinator
3. Dr. Kamala Srinivas - Joint Coordinator
4. Mr Vinod Menon (Vice Principal)
5. Dr. Rashmi Bhure (Vice Principal)
6. Dr. Satish Sarfare (Vice Principal)
7. Dr. Tara Menon (Vice Principal)
8. Mr. Raghavendra L. (Registrar)
9. Dr. Antonnete Lobo (Librarian)
10. Dr. Lakshmi Muthukumar (Associate Professor, English Dept.)
11. Dr. Vanita Banjan (Associate Professor, politics Dept.)
12. Ms. Nitya Mahajan (Associate Professor, Commerce dept)
13. Ms. Maria Fernandes (Associate Professor, Commerce Dept)
14. Dr. Deepali Kothekar (Associate Professor, Biochemistry Dept)
15. Dr Mahavir Gosvi (Associate Professor, Botany Dept)
16. Dr Neeraja Tutakane (Assistant Professor. Botany Dept)
17. Dr. Rupali Vaity (Assistant Professor, Zoology depot)
18. Dr Pramod Ghogare (Assistant Professor, Microbiology Dept)
19. Mr. K. A. Viswanathan (President, SIES PSA) Alumni Member
20. Dr. Nina RoyChoudhari (Principal, SIES College of Commerce and Economics, Sion E) Representative, Local Society
21. Prof. Venkataramani Management Representative
22. CA. Sekar Natarajan Industrialist
23. Ms. Kavya Pillai (Secretary, Cultural Committee) Student Representative

IQAC Sub-team members

- | | |
|------------------------|----------------------|
| Dr. Neeraja Tutakane | Dr. Ajinkuya Gaikwad |
| Dr. Pramod Ghogare | Mr. Sampath S. |
| Ms. Maya Nair | Mr. Krishnan R |
| Ms. Shama Todurkar | Mr. Siddhant Marathe |
| Dr. Shruti Pandey | |
| Dr. Subi Yoosuf | |
| Dr. Pallavi Roy Tiwari | |
| Mr. Anoop Varghese | |
| Dr. Vishal Dev Ashok | |
| Mr. Kirtikumar B. | |
| Mr. Saravanan Nadar | |
| Ms. Seema Jadhav | |
| Ms. Vidya Hariharan | |

Criteria wise work distribution

Criteria	Head	Team Members
I	Dr. Lakshmi Muthukumar	Maya Nair, Anoop V, Siddhant, Tejas
II	Ms. Geeta Paluskar, Dr. Vanita Banjan,	Dr. Neeraja T, Shama K, Dr. Vishal D, Maheshwar F, Dr. Ajinkya Gaikwad
III	Dr. Deepali K	Dr. Pallavi Roy, Dr. Pramod G
IV	Ms. Nitya Mahajan	Dr. Annie Lobo, Dr. Shruti P, Ms. Vidhya H,
V	Dr. Mahavir Gosavi, Dr. Rupali Vaity	Dr. Subi Y,
VI	Dr. Kamala Srinivas	Sampath S, Sharavanan N, Heena, Jessica, Anita
VII	Ms. Maria Fernandes	Dr. Aarti M, Mr. Krishnan

IQAC Members to keep the records up-to-date

Sr. No.	Names of the members	Docs/records to be kept
1	Dr. Shruti P, Vidhya H	IQAC Minutes of the meeting
2	Priyanka	To generate Feedback forms of stakeholders, analyze & prepare report
3	Ms. Sudha B, Priyanka	To generate SSS, Students' feedback on teachers, analyze & prepare report
4	Anoop V, Maya Nair	First Year syllabi all courses upload on website, check before uploading all courses do mention course outcomes
5	Geeta, Kamala, Aarti Maria, vidya shruti	POs, PSOs all programs upload on website IQAC activity reports

CAS Committee to ensure smooth functioning of Teachers Promotion process

CAS Committee Members	Role
Rashmi Bhure	Internal Screening
Geeta Paluskar	Internal Screening
Kamala Srinivas	Internal Screening
Maria Fernandes	Internal Screening
Vaishali Falnikar	Internal Screening
Aarti Muley	Appraisal form
Rupali Vaithy	Appraisal form
Madhavan Gopalan	Appraisal form
Nitin Mirgane	Appraisal form

Institution's NEP 2020 Implementation Plan

National Education Policy (NEP 2020) – Its implementation Plan

Under the aegis of SIES, the institution has a Perspective/ Strategic Plan 2025 in place to develop in a systematic, well thought and in phased out manner by keeping in focus the National Education Policy (NEP 2020) parameters for HEIs.

NEP PARAMETERS FOR HEIs	PERSPECTIVE PLAN
1. Fostering students with new courses	<ul style="list-style-type: none"> ▪ Prepare a plan for new courses (inter-disciplinary, OBE-oriented) and in continuous liaison with the University for UG and PG. ▪ Design Curriculum, Pedagogy, Lesson plans and Evaluation for courses. ▪ Initiate credit/certificate courses based on the MOUs signed with respective organizations/institutes. ▪ Plan for blended and ODL modes of teaching to overcome the deficit of space.
2. Focus on Outcome based education (OBE)	<ul style="list-style-type: none"> ▪ Competency Planning, Revision of courses based on Bloom's Taxonomy. ▪ Development of OBE Assessment, Feedback system and OBE Software.
3. Multidisciplinary / interdisciplinary Perspective	<ul style="list-style-type: none"> ▪ Revise curriculum with multidisciplinary / interdisciplinary approach ▪ Plan for interdisciplinary engagement between the colleges and with organisations/ institutes where we have MOUs. ▪ Nirmite Kendra to focus on multidisciplinary start-ups and collaboration with reputed institutes/corporates/industries.
4. Skill Development	<ul style="list-style-type: none"> ▪ Plan for various job oriented workshop and skill based training for self-employment. ▪ Collaborations with industry for internship and training for employability.
5. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)	<ul style="list-style-type: none"> ▪ Design programme plan for promotion of Indian Language, Tradition and Culture: National language programmes based talks and visits to exhibitions/cultural heritage sites. ▪ Develop Indigenous Knowledge based workshops, campaigns and publish newsletter/journals.
6. Online Digital Learning	<ul style="list-style-type: none"> ▪ Providing multi-media facilities for Online/Blended/ODL education. ▪ Capacity Building/ Digital Awareness Programmes for faculty and students

Institution's NEP 2020 Course Structure

Credit structure for 3-Year and 4-Year Bachelor's Degree Programme effective from 2023-24 onwards

Semester	Subject 1: Major		Subject 2: Minor	OE	VSC, SEC (VSEC)	AEC, VEC, IKS	OJT, FP, CEP, CC	Credits/Semester	Degree / Cumulative Credits
	Mandatory	Electives							
I	4 Credits		4 Credits	4 Credits	VSC of Subject 1- 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Environmental Studies) IKS - 2 Credits (Generic Based IKS)	Nil	22 Credits	UG Certificate 44
II	4 Credits		4 Credits	4 Credits	VSC of Subject 2- 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Understanding India)	CC - 2 Credits	22 Credits	
Total of I & II	8 Credits		8 Credits	8 Credits	8 Credits	10 Credits	2 Credits	44 Credits	
III	8 Credits		4 Credits	2 Credits	VSC - 2 Credits	AEC - 2 Credits (Hindi/Marathi)	FP- 2 Credits CC - 2 Credits	22 Credits	UG Diploma 88
IV	8 Credits		4 Credits	2 Credits	SEC - 2 Credits	AEC - 2 Credits (Hindi/Marathi)	FP- 2 Credits CC - 2 Credits	22 Credits	
Total of III & IV	16 Credits		8 Credits	4 Credits	4 Credits	4 Credits	8 Credits	44 Credits	
V	12 Credits	4 Credits	2 Credits		VSC - 2 Credits		FP/CEP - 2 Credits	22 Credits	UG Degree 132
VI	12 Credits	4 Credits	2 Credits				OJT - 4 Credits	22 Credits	
Total of V & VI	24 Credits	8 Credits	4 Credits		2 Credits		6 Credits	44 Credits	
VII	12 Credits	4 Credits	4 Credits				2 Credits	22 Credits	UG Degree 176 (Honours)
VIII	12 Credits	4 Credits					6 Credits	22 Credits	
Total of VII & VIII	24 Credits	8 Credits	4 Credits				8 Credits	44 Credits	
Cumulative of eight semesters for honours (I+II+III+IV+V+VI+VII+VIII)	72 Credits	16 Credits	24 Credits	12 Credits	14 Credits	14 Credits	24 Credits	176 Credits	
VII	10 Credits	4 Credits	4 Credits				4 Credits	22 Credits	UG Degree 176 (Honours with Research)
VIII	10 Credits	4 Credits					8 Credits	22 Credits	
Total of VII & VIII	20 Credits	8 Credits	4 Credits				12 Credits	44 Credits	
Cumulative of eight semesters for honours with research	68 Credits	16 Credits	24 Credits	12 Credits	14 Credits	14 Credits	28 Credits	176 Credits	

Credit structure for First Year Undergraduate Degree Programme under NEP effective for 2023-24

Semester	Subject 1		Subject 2	OE	VSC, SEC (VSEC)	AEC, VEC, IKS	OJT,FP,CEP, CC	Credits/ Semester	Degree / Cumulative Credits
	Mandatory	Electives							
I	4 Credits		4 Credits	4 Credits	VSC of Subject 1 - 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Environmental Studies) IKS - 2 Credits (Generic Based IKS)	Nil	22 Credits	UG Certificate 44
II	4 Credits		4 Credits	4 Credits	VSC of Subject 2 - 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Understanding India)	CC 2 Credits	22 Credits	
Total of I & II	8 Credits		8 Credits	8 Credits	8 Credits	10 Credits	2 Credits	44 Credits	

At the end of First Year and during admission to Second Year, the student will have to select from Subject-1 and Subject-2, one subject as Major and the other as Minor; Major subject is the subject of main focus, students should secure the prescribed number of credits (about 50% of total credits) through core courses in the major subject; Minor subject helps a student to gain a broader understanding beyond the major subject.

Weblink:

https://siesacs.edu.in/admin/uploads_alert/sies%20college%20orientation%20for%20onep%20may%202023.pdf

NEP Implementation Committee

Sr. No.	Names of Faculty	Designation
1	Dr. Uma Shankar	Principal
2	Dr. Rashmi Bhure	Vice Principal & Nodal Officer
3	Dr. Satish Sarfare	Vice Principal
4	Dr. Tara Menon	Vice Principal
5	Ms. Geeta Paluskar	IQAC Coordinator
6	Dr. Kamala Srinivas	IQAC Joint Coordinator
7	Dr. Mahavir Gosavi	IQAC Joint Coordinator
8	Ms. Vaishali Falnikar	Controller of Examination
9	Ms. Nitya Mahajan	Convenor, Time-Table Committee
10	Mr. Kiran Nabar	Head, Department of Physics
11	Dr. Varsha Muley	Head, Department of History
12	Mr. Shekar Iyer	Head, Department of Chemistry
13	Dr. Deepali Kothekar	Head, Department of Biochemistry
14	Dr. Lakshmi Muthukumar	Head, Department of English
15	Dr. Dinesh Pathak	Head, Department of Hindi
16	Dr. Shruti Pandey	Head, Department of Economics
17	Dr. Pramod Ghogare	Head, Department of Microbiology
18	Dr. Manoj Singh	Head, Department of Computer Science
19	Ms. Sudha B	Head, Department of Information Technology
20	Ms. Shama Todurkar	Coordinator, Department of Psychology

Institution's Procedure to implement NEP 2020

1. Organized Guest Lectures: an orientation session for the faculty regarding NEP implementation by Prof. Dr. Ravindra Kulkarni (Pro-VC, University of Mumbai), Dr. B.N. Jagtap (IIT, Bombay) and Dr. A.K. Sengupta.

R.D. Kulkarni - Guest Speaker.

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Deacon/Visitor)

Date: 19.1.23 Time: 11.45am Place/Venue: Auditorium

Agenda/Topic: Insights into implementation of NEP 2020

Meeting conducted/convened by: Dr. Uma Khankar, Principal

Serial No.	Name of the faculty	Department	Signature
1.	Rashmi Bhare	Politics	[Signature]
2.	Mangli Phadke	Microbiology	[Signature]
3.	Usha Meena	Biotechnology	[Signature]
4.	Jalabhai Alukhakar	English	[Signature]
5.	Vandana Bhanjan	Politics	[Signature]
6.	Vandana Bhanjan	Politics	[Signature]
7.	Geeta Patil	History	[Signature]
8.	Geeta Patil	Mathematics	[Signature]
9.	Bijay Ramani	IT	[Signature]
10.	Shrikrishna Suresh	IT	[Signature]
11.	Suresh Kumar	Mathematics	[Signature]
12.	Harshada Springs	Philosophy	[Signature]
13.	Vandana Bhanjan	Geography	[Signature]
14.	Vandana Bhanjan	Philosophy	[Signature]
15.	Soema C	IT	[Signature]
16.	Neha Karnik	Economics	[Signature]
17.	Nisha R. Mahajan	Commerce	[Signature]
18.	Nisha R. Mahajan	IT	[Signature]
19.	Shekhar Anwar	Biochemistry	[Signature]
20.	K. Saravanan Nadar	Bms	[Signature]
21.	Santosh. Kulkarni	Chemistry	[Signature]
22.	D.K. PAWAR	Chemistry	[Signature]
23.	Manoj Singh	Chemistry & HCC	[Signature]
24.	Abhishek Anand	Computer Science	[Signature]
25.	Abhishek Anand	Computer Science	[Signature]
26.	Abhishek Anand	Computer Science	[Signature]
27.	Dr. Prasad Chokare	Microbiology	[Signature]
28.	Simran Beknalkar	Psychology	[Signature]
29.	Vinaya Bhat	History	[Signature]
30.	Sandya Bhat	History	[Signature]
31.	Lakshmi Bhat	History	[Signature]

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Sion (West), Mumbai - 400 022

NEP Online Lecture - Dr. A.K. Sengupta.

SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS)
SION (WEST), MUMBAI - 400 022.

ATTENDANCE SHEET

Class: FC classes Date: 12-12-2023 Time: 10:30am Subject: NEP

Roll No.	Signature	Roll No.	Signature	Roll No.	Signature
1	[Signature]	34	[Signature]	67	[Signature]
2	[Signature]	35	[Signature]	68	[Signature]
3	[Signature]	36	[Signature]	69	[Signature]
4	[Signature]	37	[Signature]	70	[Signature]
5	[Signature]	38	[Signature]	71	[Signature]
6	[Signature]	39	[Signature]	72	[Signature]
7	[Signature]	40	[Signature]	73	[Signature]
8	[Signature]	41	[Signature]	74	[Signature]
9	[Signature]	42	[Signature]	75	[Signature]
10	[Signature]	43	[Signature]	76	[Signature]
11	[Signature]	44	[Signature]	77	[Signature]
12	[Signature]	45	[Signature]	78	[Signature]
13	[Signature]	46	[Signature]	79	[Signature]
14	[Signature]	47	[Signature]	80	[Signature]
15	[Signature]	48	[Signature]	81	[Signature]
16	[Signature]	49	[Signature]	82	[Signature]
17	[Signature]	50	[Signature]	83	[Signature]
18	[Signature]	51	[Signature]	84	[Signature]
19	[Signature]	52	[Signature]	85	[Signature]
20	[Signature]	53	[Signature]	86	[Signature]
21	[Signature]	54	[Signature]	87	[Signature]
22	[Signature]	55	[Signature]	88	[Signature]
23	[Signature]	56	[Signature]	89	[Signature]
24	[Signature]	57	[Signature]	90	[Signature]
25	[Signature]	58	[Signature]	91	[Signature]
26	[Signature]	59	[Signature]	92	[Signature]
27	[Signature]	60	[Signature]	93	[Signature]
28	[Signature]	61	[Signature]	94	[Signature]
29	[Signature]	62	[Signature]	95	[Signature]
30	[Signature]	63	[Signature]	96	[Signature]
31	[Signature]	64	[Signature]	97	[Signature]
32	[Signature]	65	[Signature]	98	[Signature]
33	[Signature]	66	[Signature]	99	[Signature]

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Sion (West), Mumbai - 400 022

2. Conducted Staff meetings to discuss workload:

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 10th July 2022 Time: 11:30 am Place/Venue: Board Room, Ground floor

Agenda/Topic: Meeting to discuss workload under NEP

Meeting conducted/convened by: Principal

Serial No.	Name of the faculty	Department	Signature
1	Latish Sargare	Zoology	[Signature]
2	Lakshmi Muthukumar	English	[Signature]
3	Santosh B. Kadam	Chemistry	[Signature]
4	Gauri N. N.	Biochemistry	[Signature]
5	M. Anand	DS	[Signature]
6	K. Saravanan Nandan	BMS	[Signature]
7	Vaneeta Raney	Mass Media	[Signature]
8	Pooja Kamath	IT	[Signature]
9	Mahavir Gosavi	Botany	[Signature]
10	Mamraj Singh	Comp. Science	[Signature]
11	Kiran Natar	Physics	[Signature]
12	Shruti P	Ecology	[Signature]
13	Vanita Banjan	Politics	[Signature]
14	Pramod Ghogare	Microbiology	[Signature]
15	Shama Todurkar	Psychology	[Signature]
16	Deepali Kothekar	Biochemistry	[Signature]
17	Pooja Sawant	EVS	[Signature]
18	Divya S. Pattal	Hindi	[Signature]
19	Roy Mathew	Art Com.	[Signature]
20	Vandana Muley	History	[Signature]
21	Kamala Srinivas	Philosophy	[Signature]
22	Vaishali Falmkar	Mathematics	[Signature]
23	Geeta Paluskar	Mathematics	[Signature]
24	Shekar Aiyar	Chemistry	[Signature]
25	Rashmi Pallavi Rege	Statistics	[Signature]
26	Rashmi Bhume	Politics	[Signature]



Principal
SIES College of Arts, Science & Commerce (Autonomous)
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2. Photographs of Orientation Sessions for parents and students **conducted in 3 phases:**



Phase 1

Phase 2


Phase 3

3. Uploaded PPT on college website:



Welcome to Students and Parents
For
Orientation Session for First Year Undergraduate Admissions
Under National Education Policy (NEP - 2020)
Effective from Academic Year 2023-24
Venue: Auditorium
Day & Date: Wednesday, 31st May 2023
'Educating the mind without Educating the heart, is no Education at all - Aristotle'


National Education Policy (NEP – 2020) – Aim & Objectives

- ✓ Visionary & Transformative - restructures & redesigns education system in India
- ✓ Quality higher education - promotes human as well as societal well-being
- ✓ All round development - good, thoughtful, well-rounded, & creative individuals
- ✓ Holistic & multidisciplinary - freedom to students to shape their future
- ✓ Flexibility & Choice Based - students choose according to their talents & interests
- ✓ Concept based learning - critical thinking, reasoning, problem solving ability
- ✓ Personality development - leadership, teamwork, decision-making, creativity


National Education Policy (NEP – 2020) – Scope & Relevance

- ✓ Undergraduate (UG) degree programmes - either 3-year or 4-year duration
- ✓ Multiple entry & exit points and re-entry options - with appropriate certifications
- UG certificate - after completing 1 year (2 semesters) of study
- UG diploma - after 2 years (4 semesters) of study
- 3-year Bachelor's degree - after 3 years (6 semesters) programme of study
- 4-year Bachelor's degree (honours) - after 4 years (8 semesters) programme of study
- 4-year Bachelor's degree (honours with research) - after 4 years (8 semesters) programme of study, if the student completes a research project in major area(s) of study


Help desk for First Year Undergraduate Degree Programme under NEP for 2023-24

- ✓ Dr. Rashmi Bhure; Vice Principal (For FYBA & FYBCom); Email: rashmibh@sies.edu.in
- ✓ Dr. Tara Menon; Vice Principal (For self financed courses such FYBSc - Biotechnology, Information Technology, Computer Science, Data Science, FYBAMMC, FYBMS, FYBMS - CM); Email: taram@sies.edu.in
- ✓ Dr. Satish Sarfare; Vice Principal (For FYBSc – General; and for any other inquiry related to admission); Email: satish@sies.edu.in

Resources / References for understanding multidisciplinary degree programmes, courses & credit structure under NEP:

- ✓ Report on structure and curriculum of four year & dual multidisciplinary dual degree programme with multiple entry & exit options for implementation in state universities of Maharashtra; October 2022
- ✓ Curriculum & Credit Framework for Undergraduate Programmes, University Grants Commission, New Delhi; December 2022
- ✓ Report of National Credit Framework, University Grants Commission, New Delhi; April 2023
- ✓ Directives from Department of Higher and Technical Education, Government of Maharashtra; Dated 20th April 2023




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